



CORPORATE SOCIAL RESPONSIBILITY (CSR) PROGRAM

I. INTRODUCTION

Apollo Global Capital, Inc. (or APL) is committed to sustainable development and responsible business practices that contribute to the well-being of society and the environment. Our Corporate Social Responsibility (CSR) Program is designed to create a positive impact on our stakeholders, including employees, customers, communities, and the environment.

II. CSR VISION AND MISSION

Vision: To be a socially responsible corporate leader that drives sustainable development and community empowerment in the Philippines.

Mission: To implement programs that promote environmental sustainability, education, community development, employee engagement, and ethical business practices while fostering economic growth and social progress.

III. CSR PILLARS

Our CSR Program is built on four key pillars:

A. Environmental Sustainability

1. Implement energy-efficient and eco-friendly business operations.
2. Reduce carbon footprint through sustainable supply chain management.
3. Support tree-planting, coastal cleanups, and biodiversity conservation projects.
4. Promote waste management and recycling initiatives in communities.

B. Education and Youth Development

1. Provide scholarships and educational assistance to underprivileged students.
2. Support public schools through infrastructure development and learning materials.
3. Conduct skills training and mentorship programs for youth empowerment.
4. Collaborate with educational institutions to enhance STEM and vocational learning.

C. Community Development and Livelihood

1. Empower local communities through livelihood training and entrepreneurship programs.
2. Partner with non-governmental organizations (NGOs) for community health and welfare projects.
3. Support disaster relief and rehabilitation efforts in affected areas.
4. Promote inclusive employment opportunities for marginalized sectors.

D. Ethical Business and Employee Engagement



1. Uphold corporate governance, transparency, and fair labor practices.
2. Foster a culture of volunteerism among employees through company-sponsored CSR activities.
3. Ensure a safe and healthy work environment for employees.
4. Promote diversity, equity, and inclusion within the organization.

IV. IMPLEMENTATION AND MONITORING

1. A dedicated CSR Committee will oversee program execution, partnerships, and impact assessment.
2. CSR initiatives will be aligned with the United Nations Sustainable Development Goals (UN SDGs) and national development priorities.
3. Regular reports will be prepared to evaluate progress and effectiveness.
4. The program will be reviewed annually for improvements and alignment with evolving social and environmental needs.

V. CONCLUSION

APL believes that corporate success goes hand in hand with social responsibility. Through our CSR Program, we strive to make a meaningful contribution to society while ensuring long-term business sustainability and stakeholder value.

Approved by the Board on Feb. 17, 2025
Apollo Global Capital, Inc.